

ADDENDUM #2

BUILDING AGREEMENT BETWEEN LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 754

AND

CONSTRUCTION CONTRACTORS OF THE HUDSON VALLEY, INC.

ZONE C

BUILDING WAGE RATE CLASSIFICATIONS

ZONE C

CLASS 1: Custodial and janitorial work, general cleanup, cleanup after trades, flag person, portable generator tender, portable pump tender, temporary heat tender, temporary light tender, tool room tender, fire watch, spray foaming, unloading of trucks, carrying of:(materials, supplies, furniture and equipment), vacuums, snow removal.

CLASS 2: Concrete laborer (including concrete: placing, stripping of forms, sealing, curing, finishing, power trowel operator, vibrating, tending and setting of forms), mason tending, trades tender, scaffolding, all erecting and dismantling of scaffold for masonry regardless of height or type, demolition, dismantling, wrecking, construction specialist, hod carrier, signal person, vehicle spotter, welding, pressure blasting and washing, fireproofing, carpenter tender, waterproofing, pre-stressed and precast concrete, sandblasting, Styrofoam and similar product installation, operation and use of tools used by laborers to perform covered work (hoists, transport platforms, chipping hammers, chainsaw, demo saw, pavement breakers, jack hammers, hilti type guns, compressor, acoustic pump mixers, conveyor belts, saws, core drills, torch welder, pump crete machine, tow behind concrete or grout pump, hydro scaffold unit, surface planner, grinder, mega mixer, walking and riding power buggies, lasers, transit under laborers jurisdiction), gunite or cement sprayer. General laborer.

CLASS 3: Shop Stewards with less than 15 laborers, forklift, excavation and backfill operations including operation and use of (walk behind or radio-controlled tampers, rollers, excavators, jumping jack, hammers, breakers) hydraulic or air track drills, grading, explosive handler and blaster, grade checker, all pipe work (drainage, water, sewer, utility), artificial turf, asphalt, fencing, walk behind concrete saw, bobcat type machine or skid steer. When OSHA or contractor requires negative pressure respirator.

CLASS 4: All environmental work including but not limited to asbestos abatement, toxic and hazardous abatement, lead abatement work, mold remediation and biohazards. Shop Stewards with 15 or more laborers or on projects of \$25 million or more.

CLASS 5: Foreman. Shop Stewards with 25 or more laborers or on projects of \$50 million or more. Shop Steward Environmental.

NOTE: ALL WORK 5' OR MORE OUTSIDE THE BUILDING FOUNDATION LINE SHALL BE DEEMED HEAVY & HIGHWAY RATES, AND TERMS OF THE HEAVY & HIGHWAY SHALL APPLY. WHEN WORK SCOPE UNDER EXCAVATION FOR BUILDINGS IS AWARDED, CONTRACTED OR BEING PERFORMED BY A CONTRACTOR PERFORMING SITE WORK AND EXCAVATION FOR BUILDINGS THE WAGES AND ALL TERMS AND CONDITIONS OF THE HEAVY HIGWAY AGREEMENT SHALL APPLY.

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AND
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HUDSON VALLEY, INC.
ZONE C

	<u>06/01/2023</u>	<u>06/01/2024</u>	<u>06/01/2025</u>	<u>06/01/2026</u>
Class 1:	\$41.48	\$43.74	+3.5%	+3.5%
Class 2:	\$44.59	\$46.96	+3.5%	+3.5%
Class 3:	\$45.72	\$48.13	+3.5%	+3.5%
Class 4:	\$46.91	\$49.36	+3.5%	+3.5%
Class 5:	\$47.25	\$49.71	+3.5%	+3.5%

NIGHTWORK AND IRREGULAR SHIFTS REQUIRE 25% INCREASE ON WAGES, PENSION,
WELFARE AND ANNUITY FOR ALL GOVERNMENTALLY MANDATED NIGHT AND IRREGULAR
SHIFTWORK (INCLUDING PRIVATE WORK)

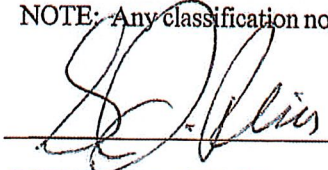
DEDUCTIONS & FRINGE BENEFITS APPLICABLE TO ALL CLASSIFICATIONS

	<u>06/01/24</u>
WELFARE FUND	\$10.70
PENSION FUND	\$11.75
ANNUITY FUND	\$5.00
I.A.F	\$0.60
LECET	\$0.15
LMCF	\$0.10
NHS	\$0.10
TRAINING	\$1.00
ORGANIZING FUND	\$0.35
LM Target Fund	\$0.50
SUF (Supplemental Unemployment Fund)	\$0.40
 SUBTOTAL	 \$30.65
 DEDUCTIONS - Taxable Portion	
SAVINGS FUND	<\$2.10>
PAID SICK LEAVE FUND (PSLF)	<\$0.85>
(Labor Law Section 196-b. and includes comparable benefits for the employees.)	
NYSLPA	<\$.10>
DUES SUPPLEMENT	<\$3.10>
 SUBTOTAL TAXABLE PORTION	 <\$6.15>
 TOTAL FRINGE BENEFIT PACKAGE	 <u>\$36.80</u>

IMPORTANT- PLEASE NOTE

WAGE RATES & TAXABLE PORTION OF BENEFITS: The taxable portion of the benefits, i.e. Savings, Paid Sick Leave, Dues Supplement & NYSLPA are already calculated in the Wage Rate. Don't add them to the Wage Rate again. Just DEDUCT them from the net for each hour based on HOURS WORKED.

NOTE: Any classification not listed herein shall be subject to conference on the prevailing conditions of employment.


STEPHEN J. REICH
BUSINESS MANAGER
LABORERS' LOCAL 754
JUNE 1, 2024


ALAN SEIDMAN
CONSTRUCTION CONTRACTORS
OF THE HUDSON VALLEY, INC.
JUNE 1, 2024