

North Atlantic States Regional Council of Carpenters

Dutchess, Columbia, Ulster, Orange & Sullivan Counties - Local Union 279

COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 7/1/2025-6/30/2026

<u>JOURNEYMAN'S WAGE:</u>	\$38.34	<u>Total Benefits:</u>	
<u>VACATION:</u>	\$4.00	Health	\$10.08
<u>WORKING ASSESSMENT:</u>	\$2.29	Pension	\$12.00
<u>UBC WORKING ASSESSMENT:</u>	\$0.09	Annuity	\$6.75
<u>JOURNEYMAN TAXABALE WAGE</u>	\$44.72	*Working Assessment	\$2.29
		*Vacation	\$4.00
<u>FOREMAN'S TAXABLE WAGE:</u>	\$48.22	Apprentice Training	\$0.75
		IAF	\$0.55
<u>GENERAL FOREMAN'S TAXABLE</u>	\$50.72	CITF	\$0.15
		*UBC Work Assessment	\$0.09
		CLMP	\$0.15
		HRA	\$1.50
		TOTAL STAMP/HOUR	\$38.31

*** DENOTES DEDUCTIONS FROM WAGES AFTER TAXES**

TOTAL WAGES & FRINGE BENEFIT PER HOUR = \$76.65

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	70%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$19.17	\$23.00	\$26.84	\$30.67
Vacation	\$1.75	\$1.75	\$1.75	\$1.75
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
Total Taxable rate	\$22.26	\$26.09	\$29.93	\$33.76
Health	\$10.08	\$10.08	\$10.08	\$10.08
Pension	\$3.75	\$3.75	\$3.75	\$3.75
Annuity	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
Vacation	\$1.75	\$1.75	\$1.75	\$1.75
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
IAF	\$0.35	\$0.35	\$0.35	\$0.35
CITF	\$0.15	\$0.15	\$0.15	\$0.15
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
HRA	\$0.75	\$0.75	\$0.75	\$0.75
Total Benefit Stamp per Hour	\$20.07	\$20.07	\$20.07	\$20.07
TOTAL WAGES & BENEFITS/HR.	\$39.24	\$43.07	\$46.91	\$50.74

Premium Time Rate of Pay - Overtime (Mon through Sat) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.

North Atlantic States Regional Council of Carpenters

Westchester, Putnam & Rockland Counties - Local Union 279

COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 07/01/2025-6/30/2026

<u>JOURNEYMAN'S BASE WAGE:</u>	\$43.46
<u>VACATION:</u>	\$4.00
<u>WORKING ASSESSMENT:</u>	\$2.57
<u>UBC WORKING ASSESSMENT:</u>	\$0.09
<u>JOURNEYMAN'S TAXABLE WAGE:</u>	\$50.12

<u>FOREMAN'S TAXABLE:</u>	\$52.62
<u>GENERAL FOREMAN'S TAXABLE:</u>	\$53.62

<u>Total Benefits:</u>	
Health	\$10.08
Pension	\$12.50
Annuity	\$6.75
*Working Assessment	\$2.57
*Vacation	\$4.00
Apprentice Training	\$0.75
IAF	\$0.45
CITF	\$0.15
*UBC Work Assessment	\$0.09
CLMP	\$0.15
HRA	\$1.50
TOTAL BENEFIT/HOUR	\$38.99

*** DENOTES DEDUCTIONS FROM WAGES AFTER TAXES**

TOTAL WAGES & FRINGE BENEFIT PER HOUR = \$82.45

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	70%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$21.73	\$26.08	\$30.42	\$34.77
Vacation	\$2.50	\$2.50	\$2.50	\$2.50
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
Total Taxable rate	\$25.57	\$29.92	\$34.26	\$38.61
Health	\$10.08	\$10.08	\$10.08	\$10.08
Pension	\$3.75	\$3.75	\$3.75	\$3.75
Annuity	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
Vacation	\$2.50	\$2.50	\$2.50	\$2.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
IAF	\$0.25	\$0.25	\$0.25	\$0.25
CITF	\$0.15	\$0.15	\$0.15	\$0.15
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
HRA	\$0.75	\$0.75	\$0.75	\$0.75
Total Benefit per Hour	\$20.72	\$20.72	\$20.72	\$20.72
TOTAL WAGES & BENEFITS/HR.	\$42.45	\$46.80	\$51.14	\$55.49

Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.

Sundays - paid at double time on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.

North Atlantic States Regional Council of Carpenters

Dutchess, Columbia, Ulster, Orange & Sullivan Counties - Local Union 279

RESIDENTIAL RATES - 65% of Commercial Rate

WAGES & FRINGES EFFECTIVE 07/01/2025-06/30/2026

<u>JOURNEYMAN'S WAGE:</u>	\$24.92	<u>Total Benefits:</u>	
VACATION:	\$2.60	Health	\$6.55
WORKING ASSESSMENT:	\$1.49	Pension	\$7.80
UBC WORK ASSESSMENT:	\$0.09	Annuity	\$4.39
TOTAL TAXABLE RATE:	\$29.10	*Working Assessment	\$1.49
		*Vacation	\$2.60
		Apprentice Training	\$0.49
<u>FOREMAN'S TAXABLE WAGE:</u>	\$32.60	IAF	\$0.26
<u>GENERAL FOREMAN'S TAXABL</u>	\$35.10	CITF	\$0.15
		*UBC Work Assessment	\$0.09
		CLMP	\$0.10
		HRA	\$0.98
		TOTAL STAMP/HOUR	\$24.90

*** DENOTES DEDUCTIONS FROM WAGES AFTER TAXES**

TOTAL WAGES & FRINGE BENEFIT PER HOUR = \$49.82

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	70%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$15.53	\$16.31	\$17.44	\$19.94
Vacation	\$1.14	\$1.14	\$1.14	\$1.14
Working Assessment	\$0.81	\$0.81	\$0.81	\$0.81
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
Total Taxable rate	\$17.56	\$17.86	\$19.48	\$21.38
Health	\$6.55	\$6.55	\$6.55	\$6.55
Pension	\$2.44	\$2.44	\$2.44	\$2.44
Annuity	\$0.65	\$0.65	\$0.65	\$0.65
Working Assessment	\$0.81	\$0.81	\$0.81	\$0.81
Vacation	\$1.14	\$1.14	\$1.14	\$1.14
Apprentice Training	\$0.49	\$0.49	\$0.49	\$0.49
IAF	\$0.23	\$0.23	\$0.23	\$0.23
CITF	\$0.15	\$0.15	\$0.15	\$0.15
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
CLMP	\$0.10	\$0.10	\$0.10	\$0.10
HRA	\$0.49	\$0.49	\$0.49	\$0.49
Total Benefit Stamp per Hour	\$13.14	\$13.14	\$13.14	\$13.14
TOTAL WAGES & BENEFITS/HR.	\$28.67	\$29.45	\$32.62	\$34.52

Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.

North Atlantic States Regional Council of Carpenters

Westchester, Putnam, and Rockland Counties Local Union 279

RESIDENTIAL RATES - 65% of Commercial Rate

WAGES & FRINGES EFFECTIVE 7/1/2025-6/30/2026

<u>JOURNEYMAN'S BASE WAGE:</u>	\$28.24	<u>Total Benefits:</u>	
<u>VACATION:</u>	\$2.60	Health	\$6.55
<u>WORKING ASSESSMENT:</u>	1.67	Pension	\$8.13
<u>UBC WORKING ASSESSMENT:</u>	\$0.09	Annuity	\$4.39
<u>JOURNEYMAN TAXABLE WAGE</u>	\$32.60	*Working Assessment	\$1.67
		*Vacation	\$2.60
		Apprentice Training	\$0.49
		IAF	\$0.20
		CITF	\$0.15
<u>FOREMAN'S TAXABLE WAGE:</u>	\$35.10	*UBC Work Assessment	\$0.09
<u>GENERAL FOREMAN'S TAXABLE:</u>	\$36.10	CLMP	\$0.10
		HRA	\$0.98
<u>* DENOTES DEDUCTIONS FROM WAGES AFTER TAXES</u>		TOTAL STAMP/HOUR	\$25.35

TOTAL WAGES & FRINGE BENEFIT PER HOUR \$53.59

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	70%	80%
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 4</u>	<u>Level 5</u>
Wages	\$16.70	\$17.45	\$19.77	\$22.59
Vacation	\$1.63	\$1.63	\$1.63	\$1.63
Working Assessment	\$0.81	\$0.81	\$0.81	\$0.81
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
Total Taxable rate	\$19.23	\$19.98	\$22.30	\$25.12
Health	\$6.55	\$6.55	\$6.55	\$6.55
Pension	\$2.44	\$2.44	\$2.44	\$2.44
Annuity	\$0.65	\$0.65	\$0.65	\$0.65
Working Assessment	\$0.81	\$0.81	\$0.81	\$0.81
Vacation	\$1.63	\$1.63	\$1.63	\$1.63
Apprentice Training	\$0.49	\$0.49	\$0.49	\$0.49
IAF	\$0.16	\$0.16	\$0.16	\$0.16
CITF	\$0.15	\$0.15	\$0.15	\$0.15
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
CLMP	\$0.10	\$0.10	\$0.10	\$0.10
HRA	\$0.49	\$0.49	\$0.49	\$0.49
Total Benefit Stamp per Hour	\$13.56	\$13.56	\$13.56	\$13.56
TOTAL WAGES & BENEFITS/HR.	\$30.26	\$31.01	\$33.33	\$36.15

Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.