

# North Atlantic States Regional Council of Carpenters

Dutchess, Columbia, Ulster, Orange & Sullivan Counties - Local Union 279

## COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 7/1/2025-6/30/2026

<u>JOURNEYMAN'S WAGE:</u>	\$38.34	<u>Total Benefits:</u>	
<u>VACATION:</u>	\$4.00	Health	\$10.08
<u>WORKING ASSESSMENT:</u>	\$2.29	Pension	\$12.00
<u>UBC WORKING ASSESSMENT:</u>	\$0.09	Annuity	\$6.75
<u>JOURNEYMAN TAXABLE WAGE</u>	<u>\$44.72</u>	*Working Assessment	\$2.29
<u>FOREMAN'S TAXABLE WAGE:</u>	<u>\$48.22</u>	*Vacation	\$4.00
<u>GENERAL FOREMAN'S TAXABLE</u>	<u>\$50.72</u>	Apprentice Training	\$0.75
<u>* DENOTES DEDUCTIONS FROM WAGES AFTER TAXES</u>		IAF	\$0.55
		CITF	\$0.15
		*UBC Work Assessment	\$0.09
		CLMP	\$0.15
		HRA	\$1.50
		<u>TOTAL STAMP/HOUR</u>	<u>\$38.31</u>
<b>TOTAL WAGES &amp; FRINGE BENEFIT PER HOUR =</b>			<b>\$76.65</b>

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	70%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$19.17	\$23.00	\$26.84	\$30.67
Vacation	\$1.75	\$1.75	\$1.75	\$1.75
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
Total Taxable rate	\$22.26	\$26.09	\$29.93	\$33.76
Health	\$10.08	\$10.08	\$10.08	\$10.08
Pension	\$3.75	\$3.75	\$3.75	\$3.75
Annuity	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
Vacation	\$1.75	\$1.75	\$1.75	\$1.75
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
IAF	\$0.35	\$0.35	\$0.35	\$0.35
CITF	\$0.15	\$0.15	\$0.15	\$0.15
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
HRA	\$0.75	\$0.75	\$0.75	\$0.75
<b>Total Benefit Stamp per Hour</b>	<b>\$20.07</b>	<b>\$20.07</b>	<b>\$20.07</b>	<b>\$20.07</b>
<b>TOTAL WAGES &amp; BENEFITS/HR.</b>	<b>\$39.24</b>	<b>\$43.07</b>	<b>\$46.91</b>	<b>\$50.74</b>

Premium Time Rate of Pay - Overtime (Mon through Sat) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.

# North Atlantic States Regional Council of Carpenters

Westchester, Putnam & Rockland Counties - Local Union 279

## COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 07/01/2025-6/30/2026

<u>JOURNEYMAN'S BASE WAGE:</u>	\$43.46	<u>Total Benefits:</u>	
<u>VACATION:</u>	\$4.00	Health	\$10.08
<u>WORKING ASSESSMENT:</u>	\$2.57	Pension	\$12.50
<u>UBC WORKING ASSESSMENT:</u>	\$0.09	Annuity	\$6.75
<u>JOURNEYMAN'S TAXABLE WAGE:</u>	\$50.12	*Working Assessment	\$2.57
		*Vacation	\$4.00
<u>FOREMAN'S TAXABLE:</u>	\$52.62	Apprentice Training	\$0.75
<u>GENERAL FOREMAN'S TAXABLE:</u>	\$53.62	IAF	\$0.45
		CITF	\$0.15
		*UBC Work Assessment	\$0.09
		CLMP	\$0.15
		HRA	\$1.50
<u>* DENOTES DEDUCTIONS FROM WAGES AFTER TAXES</u>			<u>TOTAL BENEFIT/HOUR</u>
			\$38.99
<b>TOTAL WAGES &amp; FRINGE BENEFIT PER HOUR =</b>			<b>\$82.45</b>

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	70%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$21.73	\$26.08	\$30.42	\$34.77
Vacation	\$2.50	\$2.50	\$2.50	\$2.50
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
Total Taxable rate	\$25.57	\$29.92	\$34.26	\$38.61
Health	\$10.08	\$10.08	\$10.08	\$10.08
Pension	\$3.75	\$3.75	\$3.75	\$3.75
Annuity	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
Vacation	\$2.50	\$2.50	\$2.50	\$2.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
IAF	\$0.25	\$0.25	\$0.25	\$0.25
CITF	\$0.15	\$0.15	\$0.15	\$0.15
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
HRA	\$0.75	\$0.75	\$0.75	\$0.75
<b>Total Benefit per Hour</b>	<b>\$20.72</b>	<b>\$20.72</b>	<b>\$20.72</b>	<b>\$20.72</b>
<b>TOTAL WAGES &amp; BENEFITS/HR.</b>	<b>\$42.45</b>	<b>\$46.80</b>	<b>\$51.14</b>	<b>\$55.49</b>

Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.

Sundays - paid at double time on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.

# North Atlantic States Regional Council of Carpenters

Dutchess, Columbia, Ulster, Orange & Sullivan Counties - Local Union 279

RESIDENTIAL RATES - 65% of Commercial Rate

WAGES & FRINGES EFFECTIVE 07/01/2025-06/30/2026

<b>JOURNEYMAN'S WAGE:</b>	<b>\$24.92</b>	<b>Total Benefits:</b>	
VACATION:	\$2.60	Health	<b>\$6.55</b>
WORKING ASSESSMENT:	<b>\$1.49</b>	Pension	<b>\$7.80</b>
UBC WORK ASSESSMENT:	<b>\$0.09</b>	Annuity	<b>\$4.39</b>
<b>TOTAL TAXABLE RATE:</b>	<b>\$29.10</b>	*Working Assessment	<b>\$1.49</b>
		*Vacation	<b>\$2.60</b>
		Apprentice Training	<b>\$0.49</b>
<b>FOREMAN'S TAXABLE WAGE:</b>	<b>\$32.60</b>	IAF	<b>\$0.26</b>
<b>GENERAL FOREMAN'S TAXABLE</b>	<b>\$35.10</b>	CITF	<b>\$0.15</b>
		*UBC Work Assessment	<b>\$0.09</b>
		CLMP	<b>\$0.10</b>
		HRA	<b>\$0.98</b>
		<b>TOTAL STAMP/HOUR</b>	<b>\$24.90</b>
		<b>TOTAL WAGES &amp; FRINGE BENEFIT PER HOUR</b>	<b>\$49.82</b>

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	70%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	<b>\$15.53</b>	<b>\$16.31</b>	<b>\$17.44</b>	<b>\$19.94</b>
Vacation	<b>\$1.14</b>	<b>\$1.14</b>	<b>\$1.14</b>	<b>\$1.14</b>
Working Assessment	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$0.81</b>
UBC Work Assessment	<b>\$0.09</b>	<b>\$0.09</b>	<b>\$0.09</b>	<b>\$0.09</b>
<b>Total Taxable rate</b>	<b>\$17.56</b>	<b>\$17.86</b>	<b>\$19.48</b>	<b>\$21.38</b>
Health	<b>\$6.55</b>	<b>\$6.55</b>	<b>\$6.55</b>	<b>\$6.55</b>
Pension	<b>\$2.44</b>	<b>\$2.44</b>	<b>\$2.44</b>	<b>\$2.44</b>
Annuity	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>
Working Assessment	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$0.81</b>
Vacation	<b>\$1.14</b>	<b>\$1.14</b>	<b>\$1.14</b>	<b>\$1.14</b>
Apprentice Training	<b>\$0.49</b>	<b>\$0.49</b>	<b>\$0.49</b>	<b>\$0.49</b>
IAF	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.23</b>
CITF	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
UBC Work Assessment	<b>\$0.09</b>	<b>\$0.09</b>	<b>\$0.09</b>	<b>\$0.09</b>
CLMP	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>
HRA	<b>\$0.49</b>	<b>\$0.49</b>	<b>\$0.49</b>	<b>\$0.49</b>
<b>Total Benefit Stamp per Hour</b>	<b>\$13.14</b>	<b>\$13.14</b>	<b>\$13.14</b>	<b>\$13.14</b>
<b>TOTAL WAGES &amp; BENEFITS/HR.</b>	<b>\$28.67</b>	<b>\$29.45</b>	<b>\$32.62</b>	<b>\$34.52</b>

Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.

# North Atlantic States Regional Council of Carpenters

*Westchester, Putnam, and Rockland Counties Local Union 279*

## RESIDENTIAL RATES - 65% of Commercial Rate

**WAGES & FRINGES EFFECTIVE 7/1/2025-6/30/2026**

<b>JOURNEYMAN'S BASE WAGE:</b>	<b>\$28.24</b>	<b>Total Benefits:</b>	
VACATION:	\$2.60	Health	<b>\$6.55</b>
WORKING ASSESSMENT:	1.67	Pension	<b>\$8.13</b>
UBC WORKING ASSESSMENT:	\$0.09	Annuity	<b>\$4.39</b>
<b>JOURNEYMAN TAXABLE WAGE</b>	<b>\$32.60</b>	*Working Assessment	<b>\$1.67</b>
		*Vacation	<b>\$2.60</b>
		Apprentice Training	<b>\$0.49</b>
		IAF	<b>\$0.20</b>
		CITF	<b>\$0.15</b>
<b>FOREMAN'S TAXABLE WAGE:</b>	<b>\$35.10</b>	*UBC Work Assessment	<b>\$0.09</b>
<b>GENERAL FOREMAN'S TAXABLE:</b>	<b>\$36.10</b>	CLMP	<b>\$0.10</b>
		HRA	<b>\$0.98</b>
<b>* DENOTES DEDUCTIONS FROM WAGES AFTER TAXES</b>		<b>TOTAL STAMP/HOUR</b>	<b>\$25.35</b>
			<b>TOTAL WAGES &amp; FRINGE BENEFIT PER HOUR</b> <b>\$53.59</b>

**APPRENTICE'S** hourly wage % of Journeyman wage:

	<b>50%</b>	<b>60%</b>	<b>70%</b>	<b>80%</b>
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 4</b>	<b>Level 5</b>
Wages	<b>\$16.70</b>	<b>\$17.45</b>	<b>\$19.77</b>	<b>\$22.59</b>
Vacation	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.63</b>
Working Assessment	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$0.81</b>
UBC Work Assessment	<b>\$0.09</b>	<b>\$0.09</b>	<b>\$0.09</b>	<b>\$0.09</b>
Total Taxable rate	<b>\$19.23</b>	<b>\$19.98</b>	<b>\$22.30</b>	<b>\$25.12</b>
Health	<b>\$6.55</b>	<b>\$6.55</b>	<b>\$6.55</b>	<b>\$6.55</b>
Pension	<b>\$2.44</b>	<b>\$2.44</b>	<b>\$2.44</b>	<b>\$2.44</b>
Annuity	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>
Working Assessment	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$0.81</b>
Vacation	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.63</b>
Apprentice Training	<b>\$0.49</b>	<b>\$0.49</b>	<b>\$0.49</b>	<b>\$0.49</b>
IAF	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>
CITF	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
UBC Work Assessment	<b>\$0.09</b>	<b>\$0.09</b>	<b>\$0.09</b>	<b>\$0.09</b>
CLMP	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>
HRA	<b>\$0.49</b>	<b>\$0.49</b>	<b>\$0.49</b>	<b>\$0.49</b>
<b>Total Benefit Stamp per Hour</b>	<b>\$13.56</b>	<b>\$13.56</b>	<b>\$13.56</b>	<b>\$13.56</b>
<b>TOTAL WAGES &amp; BENEFITS/HR.</b>	<b>\$30.26</b>	<b>\$31.01</b>	<b>\$33.33</b>	<b>\$36.15</b>

Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

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